

LEGAL ANALYST / MANAGER (1,0 FTE)

Date Posted 11 September 2019
Location Bruchem, the Netherlands

Goal

To help maintain, enhance and expand our international trade compliance advisory services, design new tools and client solutions, pursue new opportunities and further develop our company, we are looking for a legal analyst / manager to strengthen our team in Bruchem, the Netherlands.

The Full Circle Compliance (FCC) team is multidisciplinary and horizontal and consists of auditors, former compliance officers, licensed U.S. customs broker, a customs and IT specialist, and young professionals with IR backgrounds.

Key Tasks & Responsibilities

When working as a manager / legal analyst at FCC, you will manage various client and internal projects and provide legal insight on issues concerning international trade compliance. You will be involved in the development of new compliance tools and solutions to anticipate on tomorrow's market demands. In addition, you will develop and function as course instructor during our training and education programs. You will report to the partners and cooperate with other FCC team members.

Other tasks include:

- Providing legal advice on issues concerning export control compliance and related compliance areas to our clients.
- Providing legal advice and/or interpretations on regulatory changes.
- Translating legal requirements into practical control measures (e.g. policies and procedures) for our clients.
- Handling client requests and provide advise concerning the development and implementation of an Internal Compliance Program (ICP) for export controls and related regulatory areas (e.g. Customs, Anti-Corruption, Anti-Bribery, etc.).
- Performing / providing support during compliance audits and assessments.
- Preparing and providing training on export controls and related compliance areas to our clients.
- Drafting and/or selecting and/or approving relevant legal documents, which, shall include, but is not limited to, legally binding communications and/or non-routine (also verbal) communications to external legal counsels and/or representatives of governmental authorities and/or regulatory bodies.

Skills & Competences

- Adaptability and ability to work in dynamic project environments, occasionally abroad (EU/U.S.).
- Ability to interact and work in a team with people from a variety of technical / functional backgrounds.
- Strong (legal) analytical, negotiation, and communication skills.
- Strong planning and project management skills.

Required Qualifications

- Master's degree in law / logistics / accounting or similar field.
- High level proficiency in both Dutch and English language.
- Export and/or customs compliance advisory and/or operational experience in a consultancy, (multinational) company, government organization, or law firm (over 4 years relevant experience).
- Subject matter expertise in or a demonstrated affinity with the relevant compliance areas (U.S. and/or European export controls, anti-money laundering, anti-bribery, anti-corruption, auditing, risk analysis).
- Basic computer literacy and good command of MS Office programs (incl. Word, Excel, PowerPoint).

Welcome Qualifications

- Working knowledge regarding the service capabilities, roles and responsibilities of (trade) compliance officers, customs brokers, freight forwarders and logistics service providers.
- Experience in working with trade compliance professionals.
- Knowledge of another European language, such as German, French, or Spanish.

What We Seek

- Good understanding of international trade compliance laws and regulations and related topics.
- Proven track record of working in the trade compliance arena.
- Inclination to learn new skills and ways of working.
- Action oriented, drive for results, customer-focused.
- Ability to innovate and manage, occasionally work abroad, and quickly respond to the client/ team requirements.
- An integer, down-to-earth individual with a healthy dose of humor.

What FCC Offers

We offer a competitive remuneration package where you will be rewarded for your individual and team performance. Our comprehensive Total Rewards package includes support for flexible working and career development. A career with FCC is not like any other; with us, your competencies and your areas of interest will determine your future. In addition, we offer you:

- A career within a dynamic, fast-growing, and widely recognized consultancy firm that regularly works with big four law firms and other prominent national and global institutions (governmental and non-governmental).
- Diverse and intellectually challenging tasks, both internally and externally, and the ability to enhance career in a fast-developing niche area.
- The unique possibility of contributing to the further development of a relatively young company.
- A position with a high degree of autonomy and responsibility, and room for personal development.

About Us

Full Circle Compliance (FCC) assists its clients in identifying and minimizing their export risks and streamlining their internal compliance program. Our goal is to make our client's organizations self-sufficient in trade compliance.

We are an international trade compliance service center with hands-on experience in working with industry and government authorities. We are familiar with a wide range of U.S. and European trade compliance laws and regulations, including ITAR, EAR, OFAC regulations, and related compliance areas, such as anti-trust, anti-bribery, and anti-corruption. Our solutions include but are not limited to: providing technical advice and expertise on U.S. and EU export controls; performing compliance audits and assessments; assisting in the design and implementation of internal compliance programs and/or control measures for export controls; conducting risk assessment and performing due diligence services; providing training and education to government officials and industry members on international trade compliance; the number one free daily newsletter concerning the latest regulatory amendments and developments concerning strategic trade controls.

Interested?

If you can confidently demonstrate that you meet the criteria above, please contact us via jobs@fullcirclecompliance.eu. For more information regarding this job opening and the application procedure, please contact Ghislaine C.Y. Gillessen at +31612708422.